

## Police Constable Degree Apprenticeships

As an apprentice you will be a police officer from day one. The three year apprenticeship programme will be a mixture of classroom based learning and 'on the job' training at the Carr Gate Police Learning and Development Centre in Wakefield and at Leeds Trinity University's campus at Horsforth in Leeds. However, the majority of the apprenticeship will be in an operational police district in Leeds, Bradford, Wakefield, Kirklees or Calderdale, where you will put your newly acquired knowledge into practice alongside experienced police officers. This programme leads to a BA Honours degree in professional policing practice, allowing you to 'earn while you learn'.

Apprentices will be paid a starting salary of £20,879, increasing to a minimum of £26,371 on the completion of your training after three years.

## Degree Holder Entry Programme

This route is for those people who already have a degree in a non-policing subject. The two year Degree Holder Entry Programme will, like the police constable apprenticeship, be a mixture of classroom and workplace learning at Wakefield, Leeds and in operational police roles at districts. This programme leads to a post-graduate diploma in policing.

The starting salary for the degree holder programme will be £24,176, rising to a minimum of £26,371 after completing the programme at the end of two years.

To become a police officer in West Yorkshire via either entry route you must:

- Be 18 years of age at the point of submitting your application.
- Have Level 2 qualifications in maths and English language (Grades A-C or at Grade 4 or above).
- Pass a fitness, medical, drug and eyesight test, as well as our vetting procedures.
- Meet our residency criteria.
- Produce satisfactory references as to character.

In addition, to apply for the Police Constable Degree Apprenticeship you must have a level 3 qualification, e.g. 2 A Levels or a BTEC, or equivalent.

If you don't have a Level 3 qualification service as a Special Constable or a PCSO or in a policing role that has prepared you for the role of a police officer can also be considered.

To apply for the Degree Holder Entry Programme you do not need a Level 3 qualification as you will already be educated to Level 6 by completing your non-policing degree.

For further information or to express your interest please visit our website at:

[www.westyorkshire.police.uk](http://www.westyorkshire.police.uk)

or email:

[recruitment@westyorkshire.pnn.police.uk](mailto:recruitment@westyorkshire.pnn.police.uk)

# Unlock your potential...



**Make a difference  
Join the police**

[www.westyorkshire.police.uk/joinus](http://www.westyorkshire.police.uk/joinus)



***Few jobs can be more rewarding than that of a police officer. From day one you'll be helping fight crime and protecting the public, making our communities safer and feeling safer.***

Policing is challenging and rewarding. As a police constable, you'll learn new skills, meet new people and set out on a career path that could see you specialise as a roads policing officer, detective, firearms officer - or the trusted, familiar face of West Yorkshire Police in the community. You could be promoted to a senior leader within the Police Service.

We are looking for the very best people – good all-round communicators with a calm and confident personality; problem solvers, team players and people who easily build relationships, respect other people and appreciate views from different communities.

***A career to inspire you... & others***

West Yorkshire Police has a strong commitment to equality and diversity both within the organisation and in the service we provide. Our aim is to promote and achieve a fully inclusive workforce to reflect the communities we serve.

Two new entry routes have been introduced for people wanting to become a police officer: the Police Constable Degree Apprenticeship and the Degree Holder Entry Programme. Both routes will involve the same training and educational programme in a general response policing role and both programmes offer the opportunity to specialise in core policing roles, such as conducting investigations, intelligence and community policing, in the final year of the programmes.

***Careers with a difference that make a difference***

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